


<b>ENVIRONMENTAL MANAGEMENT SYSTEM</b>	<b>E2.001D</b>
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<b>TITLE</b>	<b>ENVIRONMENTAL POLICY</b>		 <b>Shepherd Group</b> Industrial Division
Date	1 <sup>st</sup> June 2010		

## INTRODUCTION

This policy applies to all companies and operations within the Shepherd Group Industrial Division.

## POLICY STATEMENT

We recognise our responsibility for environmental protection and we are committed to minimise any negative effects upon the environment caused by our products, processes and services.

We will ensure compliance with all environmental legislation and other relevant environmental requirements.

## ENVIRONMENTAL OBJECTIVES

In accordance with the Policy Statement, the objectives are to:-

- Continually improve product design and manufacturing processes to minimise their whole life environmental impacts.
- Reduce the amount of waste generated and reuse or recycle materials where practicable to minimise the need for disposal.
- Reduce consumption of non-renewable resources whenever possible.
- Provide training to promote awareness of environmental issues to ensure that the Environmental Policy is understood throughout the business.
- Work with suppliers, contractors and customers to promote awareness of environmental issues and the need to operate in an environmentally responsible manner.

## REPORTING STRUCTURE

To ensure that the objectives of this policy are met, it will be reviewed annually by the Environmental Committee responsible directly to the Board of Directors.

In addition our environmental performance will be measured, reviewed and reported on a regular basis and made available within the public domain.



Stephen Price  
 Divisional Chief Executive  
 Date



Amanda Stainton  
 Human Resources Director  
 Date